



# KATA:

## Toyota Kata in Practice

**Course description:** This leadership course presents the next level of thinking in lean management. It will show you how to generate skills and initiative among everyone in the organization to adapt, improve, and keep moving forward.

By practicing the Improvement Kata and the Coaching Kata, many people can learn and become engaged in the process of improvement, adaptation, and innovation. This is a particularly good source of sustained competitive advantage.

Improvement And Coaching Kata provides a powerful context that allows you to better utilize familiar lean elements, tools, and systems and sustain improvement.

### Course Approach

One day classroom seminar + two days in-plant practice:

**Day 1:** For those organizations searching for a better way to lead, manage, and develop people, to produce continuous improvement, adaptation, survival, and superior results.

**Day 2 & 3:** Two-day practice (which immediately follows the one-day seminar), on the Improvement Kata. *Two days in the field will be held at an actual host-site facility where the Improvement Kata will be applied to real processes.*

**Day 2 & 3:**  
**Practice! The Improvement Kata.**

*The one-day classroom seminar is a prerequisite for the two-day in-plant practice.*

- **Practicing** hands-on the Improvement Kata, and some Coaching Kata
- Through **practice**, developing a deeper awareness of what this new model of leadership and management involves, and what will be required to develop such routines in an organization

### Program Description

**Day 1: Awareness and Understanding of A New Way of Managing**

- **Introduces** and explains new research findings about how Toyota manages its people
- **Develops** awareness of a model of leadership and method of management through which organizations can more effectively generate adaptiveness, innovation, and sustained competitive advantage
- **Discusses** how to shift to this management model.

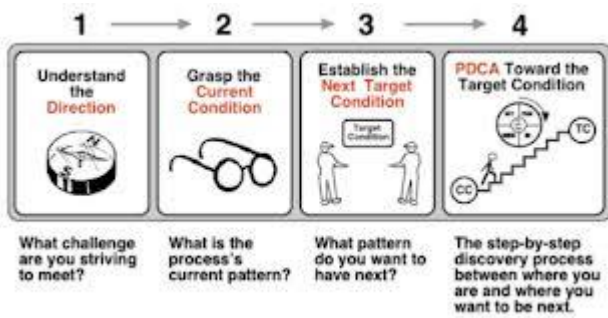
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product  
overview

### Kata Impacts your Organization by:

- Providing a systematic, scientific routine that can be applied to any problem or challenge.
- Standardizing how the members of an organization develop solutions.
- Migrating managers toward a role of coach and mentor, by having them practice coaching cycles.
- Framing PDCA in a way that has people taking small steps every day.



\* Training material, handouts, meals and certificate of completion are provided to all participants.

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